

2013



NATURAL RESOURCES TRUST OF EASTON
2013 ANNUAL REPORT



The Natural Resources Trust of Easton (NRT) is a member-supported, not-for-profit, 501(c)(3) organization, incorporated in 1967, whose mission is to educate the public about significant natural and cultural resources and to acquire and preserve land of special character for the benefit of the public. The NRT promotes a land ethic in the community through outreach and educational programming. The NRT maintains its office at Sheep Pasture, located on Main Street in Easton, and is administered by a Board of Directors. The Directors serve overlapping three-year terms; set NRT policy and the annual budget. A small staff, with the help of volunteers, presents the educational programming, maintains the NRT properties and performs the everyday work of the organization. All are dedicated to the NRT mission.

School walked down Main Street to Sheep Pasture for its first environmental education program. That third-grade class pioneered a trail to the establishment of a new outdoor learning laboratory that continues today. In 1979, the NRT became the owner of Sheep Pasture through Mrs. Parker’s generous bequest. Twenty years later, the NRT purchased 40 additional acres that had been a part of the original estate from Mrs. Parker’s grandson. That purchase increased Sheep Pasture’s size to 154 acres.

The NRT acquires ownership of land through outright gift, through “bargain sale” (purchases below market value with grantor receiving the appropriate tax deduction), and through market purchase. NRT also holds conservation restrictions on land owned by the Town or by private citizens who seek to protect the natural features of their property without giving up its ownership.

Membership and local support are the cornerstones of the NRT. Membership dues, fundraising activities, in kind donations of goods and services, volunteering, bequests and grants are all important to maintaining the high quality of programs and land stewardship that the NRT is known to provide.

In 1973, the NRT was invited by Elise Ames Parker to use her former residence, Sheep Pasture, as a 114-acre classroom for its environmental programs and the study of nature in an outdoor setting. With the availability of this classroom came exciting new ways for the organization to implement its mission. A program of community gardens was introduced and managed. Farm buildings were repaired and farm animals acquired. A newsletter was published. In October of 1973, the third grade class from the North Easton Grammar

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Dear Members and Friends,

The Natural Resources Trust of Easton is pleased to present the 2013 Annual Report to share the accomplishments of the NRT with members and supporters of our organization. Since 1967 the NRT has worked to be a positive influence in the community, from supporting a healthy environment to teaching children about the importance of the natural world. The NRT also offers a unique opportunity for everyone to participate in outdoor recreational activities by having its Sheep Pasture property open free to all members of the public every day throughout the year. The NRT strives to inspire a love of the outdoors and a desire to protect the natural world.

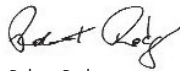
In order to accomplish the diverse goals that serve the multifaceted mission of the organization, we are honored to work with dedicated staff members, exceptional volunteers, hard working community groups, and many supportive businesses. Whether through volunteering time to paint fencing, or through sponsorship of programs and events, it is the combined effort of many people that helps us to be successful each year.

In 2014 we will be working on several large projects designed to move the organization forward. Some will address issues of aging infrastructure, some will allow us to communicate with a wider audience, and others will help meet the increasing needs of NRT's education and outreach programs. Together, these improvements will provide improved space for property management operations, increase NRT's capacity for programming, and create new opportunities for public appreciation of the natural world.

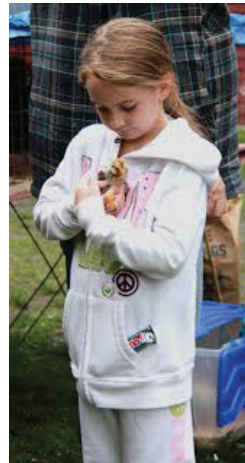
Meeting the needs and goals of our organization can only be accomplished with the help of a dedicated team of staff members who work hard to make the NRT successful. On behalf of NRT, we would like to thank office manager Jean Crandell, property manager Louis Hain, part-time property worker Richard Ryan, and teacher/naturalists Leslie Whitty, Kristen Bousquet, and Amanda Bettle.

We look forward to working hard to meet the challenges and opportunities we face as we move into 2014.







Sincerely,

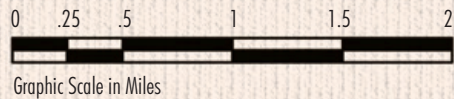
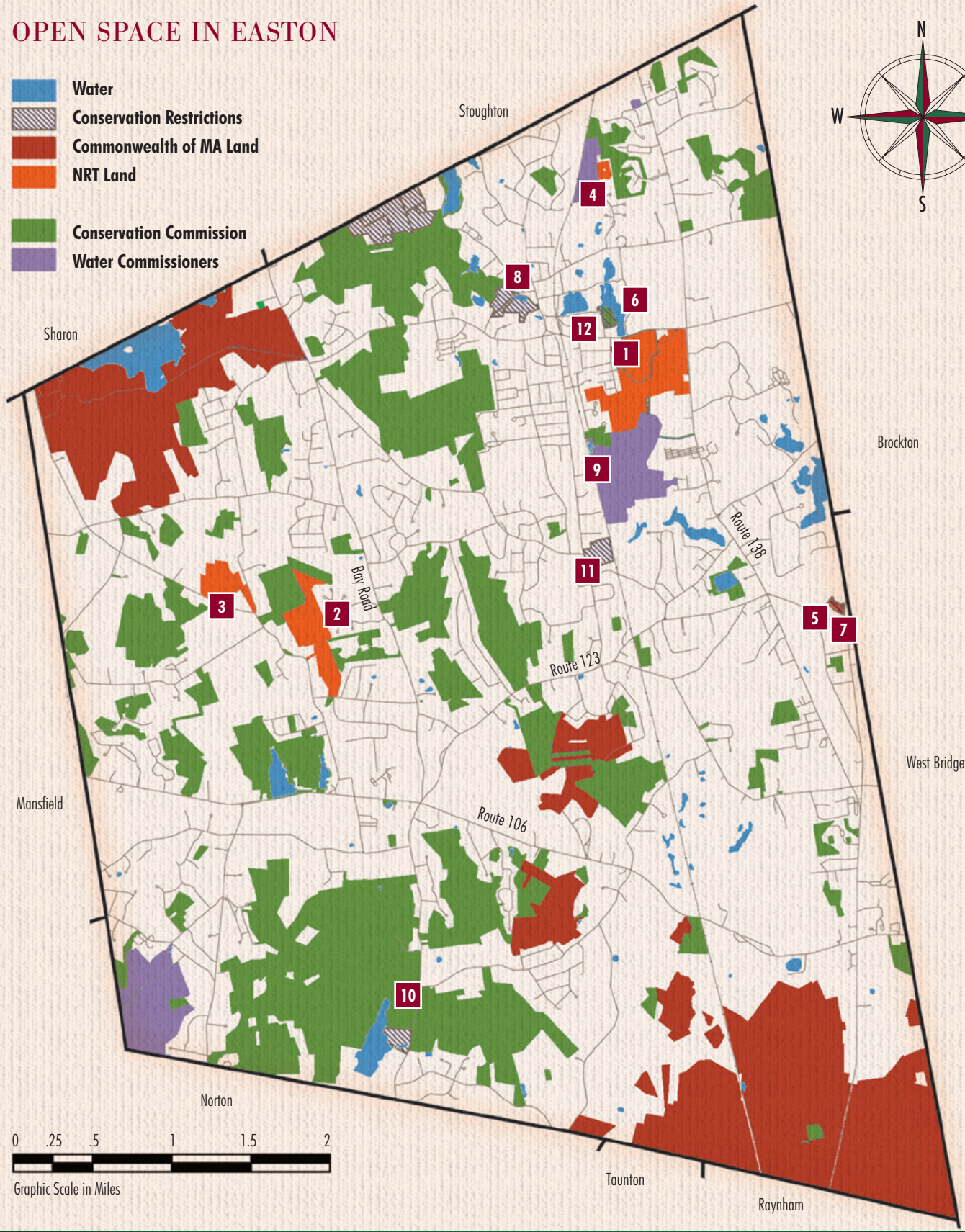

Robert Rodgers
NRT President


Jennifer Cummings
NRT Executive Director



OPEN SPACE IN EASTON

-  Water
-  Conservation Restrictions
-  Commonwealth of MA Land
-  NRT Land
-  Conservation Commission
-  Water Commissioners





1 Sheep Pasture - 154 acres

114 acres of Sheep Pasture was donated to the NRT by Elise Ames Parker in 1979. In 1999, the NRT purchased the estate’s remaining 40 acres. Sheep Pasture is the home of NRT’s farm and headquarters of its environmental education center. Public parking and access.



2. Beaver Brook Woods - 66.1 acres

Three separate purchases make up the Beaver Brook Woods property, which is contiguous to Fox Mountain, held by the Easton Conservation Commission. The original 49 acres was purchased in 1979, then 10 acres were added in 1980, and the final 7.1 in 1984. Public parking and access.



3. Packard Farm - 29 acres

In 1996, Edna Robbins donated what we now call Packard Farm to the NRT. With road frontage on both Massapoag and Paquanticut, it helps to connect wildlife corridors from Borderland to Wheaton Farm. No parking, limited access.



4 Springhill / Rock Ridge Lane - 5 acres

A gift from Corcoran, Mullins and Jennison in 1997. This open space features some of the old carriage roads of the Ames estates. Limited parking and access.



5. Shoddy Mill Site - 3.3 acres

A gift to the NRT in 1971 from Kenneth Ray in memory of his wife, Ruth. No parking, limited access.

- 6 1970 Conservation Restriction on Queset Brook** donated by Elise Ames Parker (now part of Sheep Pasture)
- 7 1974 Conservation Restriction on Shoddy Mill** donated by Kenneth Ray – 3.3 acres
- 8 1975 Conservation Restriction behind Ames Free Library** donated by Mr. and Mrs. William A. Parker – 21.2 acres
- 9 1980 Conservation Restriction behind Clock Farm** donated by Stonehill College – 1 acre
- 10 1991 Conservation Restriction** adjacent to Wheaton Farm donated by Lyn and Ed White – 14.95 acres
- 11 1995 Conservation Restriction** on Center Street donated by Alice and Charlie McCarthy – 14.65 acres
- 12 2002 Conservation Restriction** on Pond Street and Langwater Pond donated by Oliver F. Ames – 19.2 acres

The **Natural Resources Trust of Easton** employs two full-time teacher/naturalists and one part-time outreach teacher. In 2013 the education staff served thousands of individual students with over 200 school year programs in addition to those individuals served through night hikes, camp, and other educational events.

School Year Educational Programming

With their knowledge and enthusiasm, the teacher/naturalists at NRT offer a wide range of environmentally-based programs, from whole day field trips at Sheep Pasture to targeted learning experiences held in individual classrooms. Due to their hard work, in 2013, these school programs were extremely successful. Students from returning schools, including Easton, Rehoboth, Sharon, and Attleboro had wonderful outdoor experiences as they learned about the wonders of the natural world. The education staff also made new connections with ten different groups in the local area serving thousands of children in grades pre-k through 6 from throughout Massachusetts. Over 200 individual programs and private classes were conducted, both in schools and at Sheep Pasture.

Scouting programs, vacation programs, and night hikes all provide additional opportunities for NRT’s teacher/naturalists to offer focused nature programs to children and their families who may not otherwise get to enjoy Sheep Pasture. To the delight of participants, the teachers presented a wide variety of topics in 2013, including habitats, bioluminescence, animal survival strategies, bats, and many others. From spring through late fall, night hikes are presented regularly, and other programs were presented throughout the year.

Summer Program Offerings

In addition to the educational programming provided by the education staff, **NRT’s Sheep Pasture Nature Camp** was a tremendous success in the summer of 2013. Due to the popularity of the camp program each year, 2013 featured an additional week of camp. This expansion from seven weeks to eight weeks allowed more children to participate in this exciting and much-loved outdoor adventure camp. Children learned about a wide variety of environmental topics, from water conservation to predator-prey relationships, as they sang, played, and explored their way through the summer.

The Leadership Youth (LY) program was very popular with adolescents entering grades 7-10. The program helps adolescents with age-appropriate leadership training, group management techniques, and team building skills while they work with the SPNC counselors and directors each day. This specialized program allows the youth to not only gain valuable personal skills, but to enjoy a summer of outdoor discovery as well.

The Knee High Adventures Program was popular with our youngest adventurers and their families in 2013. Games, songs, arts and crafts, hiking, and games were designed to introduce local animals and plants to the children with lessons created especially for their developmental needs. Each year NRT is proud to be able to offer programming specifically designed for young children, and provide age appropriate activities that not only teach, but encourage children’s curiosity in the natural world as well.

In 2013, the NRT expanded its environmental education programs by making new community connections, expanding program topics, and offering new and diverse opportunities to schools, groups, and individuals seeking exceptional nature-based learning. The NRT’s education staff looks forward to continuing to build on these successes in 2014.



EVENTS AND SPECIAL ACTIVITIES AT SHEEP PASTURE IN 2013

The NRT offered many special events and activities at Sheep Pasture throughout the year. Visitors enjoyed a wide range of events, and there were special programs in every season of the year. Highlights of 2013 included:

The inaugural **NRT Winter Expo** was held in January to the delight of almost 200 winter visitors. Sponsored by NRT and a grant from the North Face Explore Fund, the Winter Expo was a fun and unique event to promote outdoor winter activities. There were demonstrations by the Boston Snow Dogs, a local dog sledding group, visitors were able to meet the mushers and dogs personally. Vendors, including North Face, REI, and Matfield Maple were on hand to display their winter-themed wares as well. Food services and an outdoor fire pit made a cold winter day a great deal of fun for everyone.

The Spring Farm Festival (formerly known as Farm and Fun Day) was a tremendous success in 2013, as over 600 people visited Sheep Pasture on the first Saturday in May. As always, the farm animals were popular visitor attractions, as were chicks brought by Don Burroughs. Families also participated in a nature treasure hunt, guided walks, arts and crafts, and games. Several local craft vendors were also on hand to display their hand crafted items. Great food completed the day, making the event a success!

June brought the 2nd annual running of the **5K Fun Run**, co-sponsored by NRT and the Brockton Girls' Cross Country team. Local runners as well as a few from as far away as Texas and Idaho braved the unseasonably weather on the first Saturday in June to race through Sheep Pasture's trails, fields, and paths. Unique in this area, the 5K Fun Run had

classes for men, women, and even a special 2.5K run just for kids. Photos were taken of all participants and shared on Facebook so all runners' friends and families could celebrate their accomplishments.

The NRT's longest-running event, the **Annual Harvest and Craft Fair**, celebrated its 40th anniversary in October 2013. Unfortunately, the weather was very rainy, but many hardy supporters still came out to enjoy the fair. This year's visitors were upbeat and enthusiastic as they had a fantastic time enjoying local crafters, musicians, artists, vendors, and foods at Sheep Pasture. The NRT appreciates the assistance and dedication of all of the organizations and volunteers who worked so hard to make the day of the fair a success! We would also like to thank the North Easton Savings Bank for their continued sponsorship of the Harvest Fair.

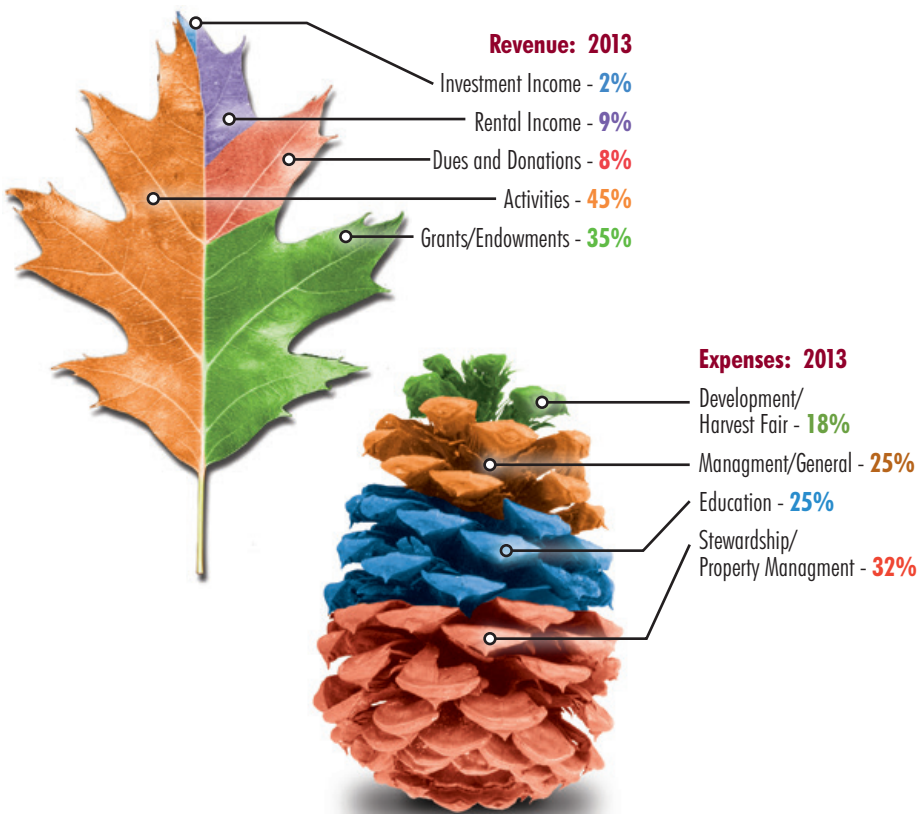
In November the NRT's **Annual Meeting** was held at the Carriage House at Sheep Pasture. At the 2013 meeting the **Elise Ames Parker Friend of Conservation Award** was awarded to the Easton Lions Club in Easton, MA. The Lions Club has helped the NRT for many years at Harvest Fair and its members support the Easton community through their many charitable efforts.

The year ended with NRT's annual **Holiday for Animals** collection of pet-related products to be donated to local

animal shelters. Items were collected on behalf of the Animal Protection Center of Southeastern Massachusetts, located in Brockton, MA, where thousands of homeless pets are helped each year.

In 2013 the NRT worked with many businesses, non-profit and school groups throughout the year on events, projects, and walks at Sheep Pasture. In March the NRT teamed up with the Massachusetts DEP, the Easton Eco MOMS, and the Green Schools to present a very popular home **composting workshop**. Many groups also held **events or classes** at Sheep Pasture, including My Brother's Keeper, Stonehill College, Group One Poultry, Brockton's Animal Protection Center of Southeastern Massachusetts, the Narragansett Sumer Running Festival, Southeastern Regional Vocational High School, and the Blue Dog Shelter. We welcome each of our partner organizations and look forward to working with more groups in the future.





In 2013 the NRT’s commitment to environmental programming, community access to the outdoors, and land stewardship continue to be touchstones of the organization. The organization has relied on member support as well as grant support and endowments to continue its work for for the benefit of the community in all areas. This year the NRT worked with several local councils of the Massachusetts Cultural Council, the North Face Explore Fund, the 3M Corporation’s Eco Grant, and a number of businesses and individuals who have generously donated their time and financial support the organization.

Capital Improvements

- 2001** - Carriage House renovated
- 2002** - Foundation repaired
- 2003** - Continued Ames Foundation repointing project; purchased new truck, hay baler and tedder; replaced portion of siding on Carriage House
- 2004** - Continued Ames Foundation Project, purchased new hay wagon and brush mower
- 2005** - Carriage House siding project finished, replaced roof on 261R Main Street rental house
- 2006** - Completed Foundation repair work, Jaycees Stable Barn built
- 2007** - Replaced bridge over Queset; replaced roofs on: workshop, storage shed, chicken coop; built new goat barn
- 2008** - Added floor supports to Jaycees Stable Barn; upgraded electrical system in chicken coop; new hay rake
- 2009** - Replaced potting shed roof; reclaimed new teaching space in heavy horse barn; purchased DR leaf collector
- 2010** - Purchased new John Deere lawn tractor; repaired stone retaining wall at 261R property; repairs to 307 Main St. property; forestry report for Sheep Pasture property
- 2011** - Purchase of forks for John Deere tractor; removal of white pine from driveway
- 2012** - Update and repair of electrical system of Gatekeeper House; structural analysis of Stable Barn building; removal of underground fuel storage tanks from Sheep Pasture property
- 2013** - Engineering to control water infiltration to Stable Barn cellar; purchase of new Gator; preliminary site evaluation for composting restroom system

Statement of Activities- Cash basis - 30-Jun-13		
Support and Revenue	2013	2012
Activities	\$197,096	\$230,283
The Boston Foundation / Grants	\$155,829	\$160,917
Dues and Donations	\$35,259	\$36,492
Rental Income	\$41,400	\$41,400
Investment Income	\$9,793	\$10,260
Total Revenue and Support	\$439,377	\$479,352

Expenses	2013	2012
Stewardship/Property Management	\$135,201	\$256,979
Education	\$109,983	\$119,986
Development/ Harvest Fair	\$76,987	\$64,389
Management/ General	\$105,922	\$92,177
Total Expenses	\$428,093	\$533,531
Total Change in Assets	\$10,689	-\$54,772.00
Net Assets		
Beginning	\$2,243,166	\$2,297,938
Ending	\$2,253,855	\$2,243,166

Statement of Financial Position- Cash Basis - 30-Jun-13		
Assets	2013	2012
Cash and Certificates of Deposit	\$772,985	\$752,763
Land	\$1,016,191	\$1,016,191
Buildings and Equipment	\$876,976	\$865,576
Less: Accumulated Depreciation	-\$407,742	-\$386,804
Net Land, Buildings & Equipment	\$2,258,410	\$2,247,726

Liabilities	2013	2012
Payroll Deductions	\$0	\$0
Security Deposits	\$4,555	\$4,560
Other	\$0	\$0
Total Liabilities	\$4,555	\$4,560
Net Assets	\$2,253,855	\$2,243,166
Total Liabilities and Net Assets	\$2,258,410	\$2,247,726

Board of Directors

Robert Rodgers, President
 John Varella, Vice President
 Harold Gershman, Treasurer
 Maura Tyrrell, Secretary
 William Ames, Susan Arkuszewski, James
 Fowler, Randi Graham, Cathy Kidd, Kristina
 Marsh, Diane Percy, John Varella, Kevin
 Williams, Patricia Sommers

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Harold Gershman, Treasurer
 Susan Arkuszewski
 Robert Rodgers
 James Fowler
 John Varella

Education Committee

Karen Rodgers
 Karen Anderson
 Nick Botelho

Development Committee

Cathy Kidd

Human Resources

Harold Gershman
 Robert Rodgers
 John Varella

Stewardship Committee

Donald Bennett
 Michael Ganshirt
 Ken Wood

Events Committee

Diane Percy
 Robert Rodgers
 Karen Cacciapouti

Nominating Committee

John Varella, Chair
 Robert Rodgers
 Kevin Williams

Friends of Wheaton

Farm Committee
 James Lee, Chair
 Janice Fowler, Clerk
 James M. Fowler
 Janice Gilman
 Jan Gilman
 Althea Thornton
 Pattie Somers

Scholarship Committee

Diane Percy
 Susan Arkuszewski
 Maura Tyrrell

Staff

Jennifer Cummings: Executive Director
 Jean Crandell: Office Manager
 Louis Hain: Property Manager
 Kristen Bousquet: Teacher/Naturalist
 Leslie Whitty: Teacher/ Naturalist
 Amanda Bettle: Part-time Teacher
 Richard Ryan: Part-time Property Staff

NRT Past Presidents

Susan Arkuszewski*
 Joanne DeVore*
 James Fowler*
 Harold Gershman
 Richard Grant
 Ken Jackson
 Leon Lombardi
 Alice McCarthy
 Ginny Reusch*
 Gary Spurr*
 Maura Tyrrell
 Lyn White*
 Ed Hands*



* Served more than one 2-year term

THANK YOU FROM NRT

Thank You to Our Members and Volunteers

As a member-supported non-profit organization the NRT depends on the generosity of individuals, families, and civic organizations throughout the local area. We appreciate the unique contributions of every member and supporter and we know that many of our most popular events would not be possible without their assistance. Property volunteers, event workers, interns, and others all help the NRT meet its mission daily.

In 2013 many individuals continued to volunteer their time to serve on the boards and committees that help the NRT grow as an organization. Through their donations of time and effort Sheep Pasture and the other NRT properties continue to be wonderful destinations for individuals and families seeking

passive recreation opportunities, classes, workshops, and programs. This year we would like to thank parting NRT Board of Directors member Dr. Maura Tyrrell for her many years of service to the organization. Through her involvement with NRT, Dr. Tyrrell has served the NRT in many ways, including as a Board member, NRT president, and NRT secretary. All will miss her knowledge and love of the NRT. A sincere thanks to all of our board and committee members who work hard to make the NRT the wonderful organization it is.

In addition to our volunteers, the hundreds of members who support the NRT and its mission are essential to the continued operation of this organization. We appreciate the support of each NRT member and the many civic groups who work with

us throughout the year.

Important Achievement for NRT

In November 2013 the NRT received a \$35,000 grant from the 3M Corporation's 3M Eco Grant program. The largest educational grant ever received by the organization, the funds will be used to create a series of passive educational stations throughout NRT's Sheep Pasture property for use by visitors, school groups, and events. The program, called NRT's NaturePages and sponsored by 3M, will be engaging for visitors of all ages, and will also feature professional learning opportunities for local teachers who are interested in teaching STEM subjects (science, technology, engineering and math) to their students using outdoor learning techniques.



Terrence Pikul, Amanda Jarvis, and Bonnie Showstack of 3M's Rockland plant presented the check to NRT staff in November and enjoyed a walking tour of the Sheep Pasture facility. Creation and production of the program elements will take place in early 2014, and the program is expected to be installed and ready for visitor use by late summer.

The NRT appreciates the support of the 3M Eco Grant program and looks forward to providing a new learning opportunity for all visitors.



Thank you to our business partners

Each year the NRT is fortunate to work cooperatively with partner organizations from throughout the local area. We appreciate the support of each of these groups and would like to thank each for their contributions:

Andrews Farm Bakery
Bristol County Sherriff's Office
Connolly Insurance
Dunkin Donuts
Eastern Propane and Oil
Easton Pool and Spa
Fernandes Lumber
Grillman Propane
Harbor One Credit Union
Honey Dew Donuts
Lloyd's Animal Medical Center
MA Cultural Council and its local partners

Dana Marshall Photography
Massage Envy
My Brother's Keeper
North Easton Savings Bank
Powers and Waitt
Roche Bros.
Sharkansky LLP
Shaw's Markets
Stonehill College
Subway
Tedeschi's Food Shoppes
The North Face Planet Explore Fund
Town of Easton
Wendy's

Special thanks to Karen Wilcox and Dana Marshall Photography for their photo contributions to this annual report.

Businesses

Animal Protection Center of S.E. MA
 Black Thumb Studio
 Black Pond Veterinary Service, Inc.
 J. M. Pet Resort
 Morse Insurance Agency
 New England Bantam Club, Inc.
 North Easton Savings Bank
 Powers & Waitt, CPA'S
 Prestige Portraits by Lifetouch
 Roche Bros

Individuals

Ellen Dehm & Cathy Adler*
 Gerard Ahern
 Bob & Jean Alger
 John Allaire*
 Bob & Karen Allison
 Donald Almeida*
 Priscilla Almqvist-Olsen
 Betsy & Steve Alspach
 David & Sally Ames Jr.*
 Elizabeth Ames*
 Paul Anderson
 Phyllis Anderson
 Bob & Julie Andrews
 Craig & Judy Andrus
 Sarah Anestam
 Rich & Sue Arkuszewski*
 Albert & Joan Arruda*
 Louise Aruggello
 Susan & Dean Athanis*
 Mary Attardo & Family
 Jennifer Attubato
 Robert Babineau*
 Lynn & Judy Bachman
 Helen L. Baker
 Art & Chris Barrett
 Marion Wingfield & John Barry
 Philip Barske
 Marian & Steve Barth & Family
 David & Pat Basler
 Gayle Bassil
 Nancy Bates

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 Alice & Robert Beauchesne
 Linda Bellido
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 Kyla & Don Bennett
 Joanne Kossuth & Albert Benson
 Wayne & Judi Benson, Jr.
 Bob & Colleen Berg
 Kevin Bergin
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 Judith Bissett
 Sue Botelho
 Jim & Sandra Bourne
 Lisa Bousquet
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 Jolan Liabson & Stephen Brady
 Christine Braga
 Susan Brass
 Yasmin & Seth Brooks
 Kenneth W. Brown
 Rebecca Brumberger
 Laurie & Robert Buche
 Peter Buhl
 Brenda Smith-Burke & James Burke
 Kristin Burr & Family
 Don Burroughs
 Bernard & Patricia Butkevich Jr.*
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 Frank Camara
 Susan Camp
 Cliff, Kristi Canavan & Family
 Sheila Canning
 James Carlino*
 Kenneth Carlson & Kathleen Dunlea
 Melanie & Howard Carpenter
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 Amy Cerasuolo
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 Laurel & Dave Chandler
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 Mike & Patti Conley*
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 Jennifer Cordaro
 Colleen & Jose Corona
 Richard & Donna Costa
 Elizabeth Cottrell
 Marietta Courtney
 Gretchen & Ron Cupples
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 Richard & Claudette Dailey
 Carolyn Coit Dancy*
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 Ron & Karen Danielson
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 Kathleen De Grandis
 Van & Toula Demetriades
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 Delmer & Karen DeVos*
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 Anne Drury
 Barry & Jennie DunKley*
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 Beth Eaton

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 Tara Foxx
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 Ana & Bob Glavin
 Beth Goldman Galer
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 Judy Goodwin*
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 Joanne Greene
 Barbara Griggs
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 Kati & Steve Kelley
 Marie & Chris Kelly
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 Stacey & Sean Kenney
 Jim & Diane Kent
 Jean Kent*
 Cathy & Kevin Kidd
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* Life Member

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Neil & Patti Kozol	Kari & Jerry Mekler	Harry Peper*	Alison & Greg Shea
Leslie Krebs	Janet Messler	Kenneth & Diane Percy	Jean Shearing
Jennifer Krinsky	Barbara Miller	Leslie Dougherty & Mark Peretti	Clair Shockley
Rob & Margie Kushner	Tina Millman	Amanda Perrault	Marc, Suzanne, Robyn Showstack
Marcia Stefura & Thomas Ladd	Robert & Carol Misiewicz*	Catherine Perron*	Bruce & Bonnie Showstack*
Robin & John Lamar	Margaret Mone	Barbara Peterson*	Sherry Sidney
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Harriet Lapin	Reggie & Stefanie Morgan	Jeannette Picchi*	Sean & Erin Silver
Richard & Linda Lawler*	Mary Ann Morrell	Brian Mackinaw & Mary Beth Pike	Peter Simpson*
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Eileen Le May	Diane Cella-Mowatt & Larry Mowatt*	Sherrill Potash	Sandra Spector
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Wayne & Marilyn Legge	Christopher Mullin	Mark & Helen Ramsdell	Elizabeth & Brian Starr
Kathy Foster & Leon Litchfield	Jim & Liz Murphy	Carla & Derek Ramsey	Jennifer Starr & Family
James Locke	Richard Murray	Anne Bara Rapp	Beverly & Tom Starusky
Lynn & Thomas Loewald	Janet E. Myford	Chet & Maureen Raymo	Kristin & Jamie Stebbins
Leon J. & Sarah Lombardi*	Linda Naimey	Jessica Dubin & Bryan Reardon	Gloria Freitas Steidinger*
Lori London	Sherri Naughton	Carol Reed	Gary & Deborah Stein*
Michael & Christine Longtin	Eugene & Joanne Nawrocki*	David & Lorraine Reid	Lynne & Eric Stewart
Steven & Cynthia Louko	Joyce & John-Erik Nelson	Don & Ginny Reusch*	Maureen Strong
Kenneth S. Love	Lyn Nemiccolo	Rick Rhodes	Michael D. Sullivan
Beth Shapiro & Carol Lundeen	Ben, Debbie & Renee Neumann	Jonathan & Donna Richman*	Bob Sultan
Joan & Wayne Lundgren	Mark & Paula Nevens	Sue Rivard	Melissa & Andy Summers
Gregory & Ellen Mac Innis	Fred & Donna Newman	Vanessa Rizzi-Hiltebeitel	Steve & Janice Sundell
James Magaldi	Susan Nipoti & Family	Rob & Karen Rodgers	Paul Surette
Olivia A. Mance*	Joan & David Nolan	B. Hoagland & Patricia Rosania	Kathy Surette
Mary Ann Manzo	The Norris Family	Mark & Kathleen Ruggiero	Lisa & Andrew Szumita
Carol Augustyniak & Stephen Marcus	Jill Nuss	Gregory & Stephanie Rushton & Family	Marcy Tannenbaum
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Gerard & Janice Marsan	Tom O' Brien*	Frank & Shirley Sahl*	Mark & Penny Taylor & Family
Kristi Marsh	David O' Connor*	Bill & Cecelia Samperi	Carol Thode
Anne & Rick Martin	Celeste & Bill O' Neill*	Thomas & Linda Sampson*	The Thomas Family
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Connie Mayo*	Lillian O'Leary & Family	Sofia Sarafoglou	Marjorie Thompson
Deborah Mazurkie	Krista Young & David Oldow	Michelle Sarney	Althea & Bob Thornton*
Colin & Pamela Mc Carthy	Heather Ouzounian	Peter Scanlon	Claire Tibbetts
Alice Mc Carthy	Naomi Demaine & Barry Palmaccio*	Steven Schmidt	Anthony P. Traficanti
Leo & Janice Mc Evoy	Julie Spatola & Arthur Paquin	Alicia Schneider	Anthony Tranfaglia

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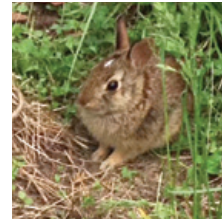
J. & L. Tremblay
Susan M. Trent
Barbara Trimble*
Susan O'Connor & Richard Trudeau
Jeff Turner
Susan Nicastro & John Twohig
John & Judy Tyler*
George & Maura Tyrrell*
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Theresa Woods
Maureen O. Yachimski
Paula & Simon Young*
Alice & Alan Zaff







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